



CREATIVE MINDS, CREATIVE WORKS.

Tech & Talent Transformation

We operate at the intersection of technology, talent, and execution—combining strategic thinking with the people and support programs required to turn ideas into outcomes.

SMART PROGRAMS | SMART PEOPLE | SMART MOVE

Imagining, Designing, and Scaling for What's Next.

itmcAgency is a digital and creative services firm built for the modern landscape. From workforce transformation to complex technology delivery, we don't just advise on change—we build it.

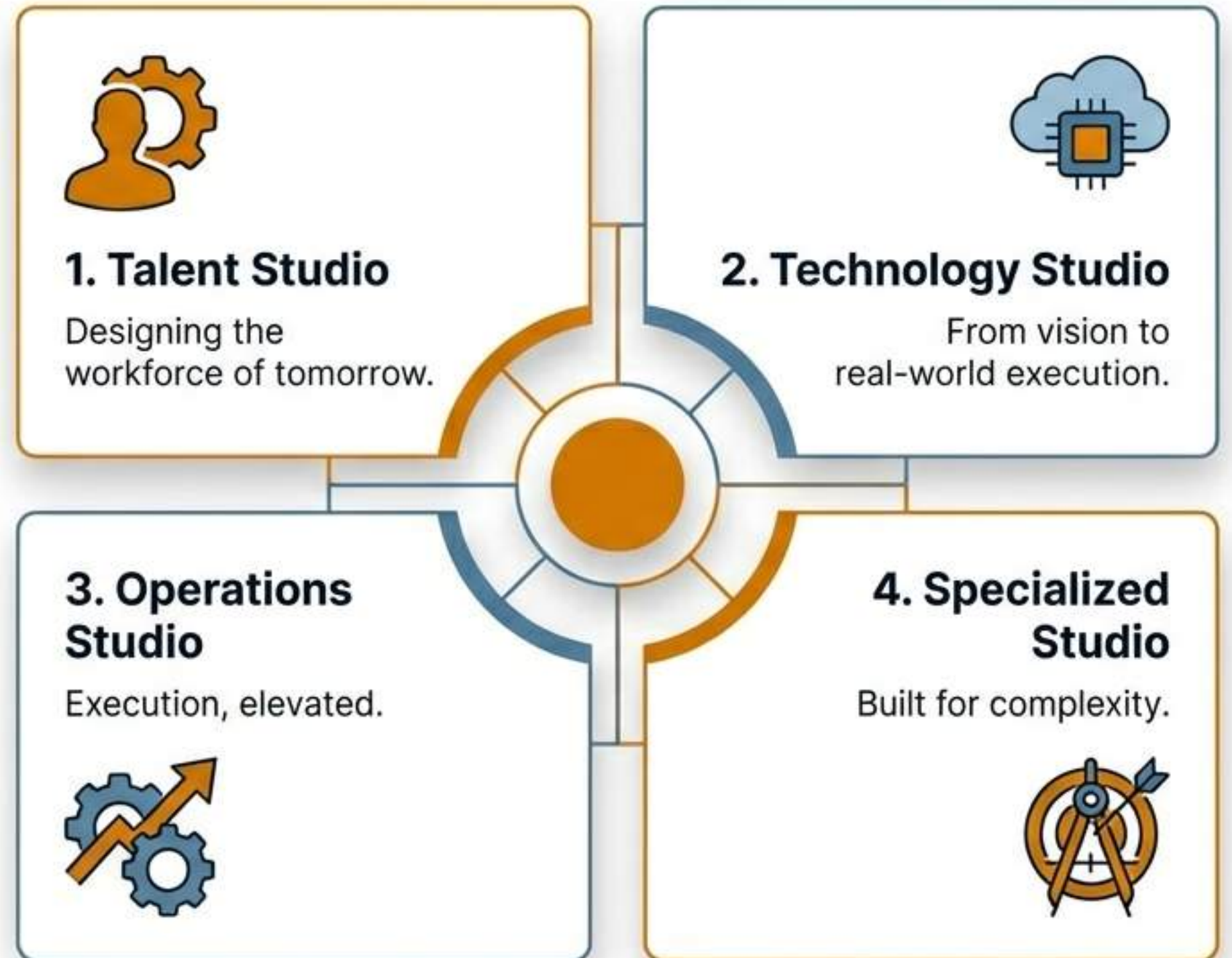
Our approach blends clarity, creativity, and momentum to help organizations move faster and smarter.



A Unified Transformation Engine

Creative Services in Programs That Execute

itmcAgency delivers integrated professional services across four core disciplines, designed to work independently or together.



TALENT STUDIO

Designing the workforce of tomorrow.

We reimagine the full talent lifecycle—attraction, onboarding, performance, growth, and retention.



1. Global Reach

Access to talent across US & International borders.



2. Extensive Network

Skilled professionals in Sales, Marketing, and Tech.



3. Strategic Expertise

Leadership, culture, and performance experts shaping scalable strategies.



4. Data-Driven Insights

Utilizing data-driven reports and AI for human workforce scale.





TECHNOLOGY STUDIO

From vision to real-world execution.

We help organizations modernize and evolve their technology environments—then provide the skilled talent required to deliver and operate them.

Core Domains

Cloud, AI, Data, Applications, ITOps

Key Features

- Global Delivery: Centers of excellence and global delivery capabilities.
- Flexible Models: Engagement models designed to scale with demand.

OPERATIONS STUDIO

Execution, elevated.

We continuously streamline and optimize business operations so teams can focus on growth, innovation, and customer experience—without operational drag.

We offer free assessments of customer environments to share expertise and recommend top solutions.

Customer Experience (CX)

Enterprise technical support and contact center technology (24x7x365).

PMO Services

Turning project delivery into a strategic growth function.

Service Operations

Simplifying back-office workflows and data-driven processes.

SPECIALIZED STUDIO

Built for complexity.

For environments where precision and expertise matter most, we deliver services backed by industry and technical mastery.



Services

Sales & Data Intelligence
Applied Engineering
GIS & Spatial Intelligence Solutions
Product Innovation and Technical
Advisory

Industry Focus

Telecom, Utilities, Oil & Gas, Retail, and
other mission-critical sectors.

THE DELIVERY ENGINE

Signature Talent Transformation Programs

Capabilities require a delivery vehicle. We don't just supply resources; we manage outcomes through our signature programs designed for specific organizational goals.



Custom Teams
(Sales & Marketing)

RPO
(Strategic Hiring)

Custom Teams

For Sales & Marketing Initiatives

Purpose-built teams. Fully managed.
We create and operate dedicated teams
strategically aligned to your goals.



End-to-End Ownership

Recruiting, onboarding, engagement,
and reporting handled by itmcAgency.



Performance Insights

Weekly performance and
productivity insights.



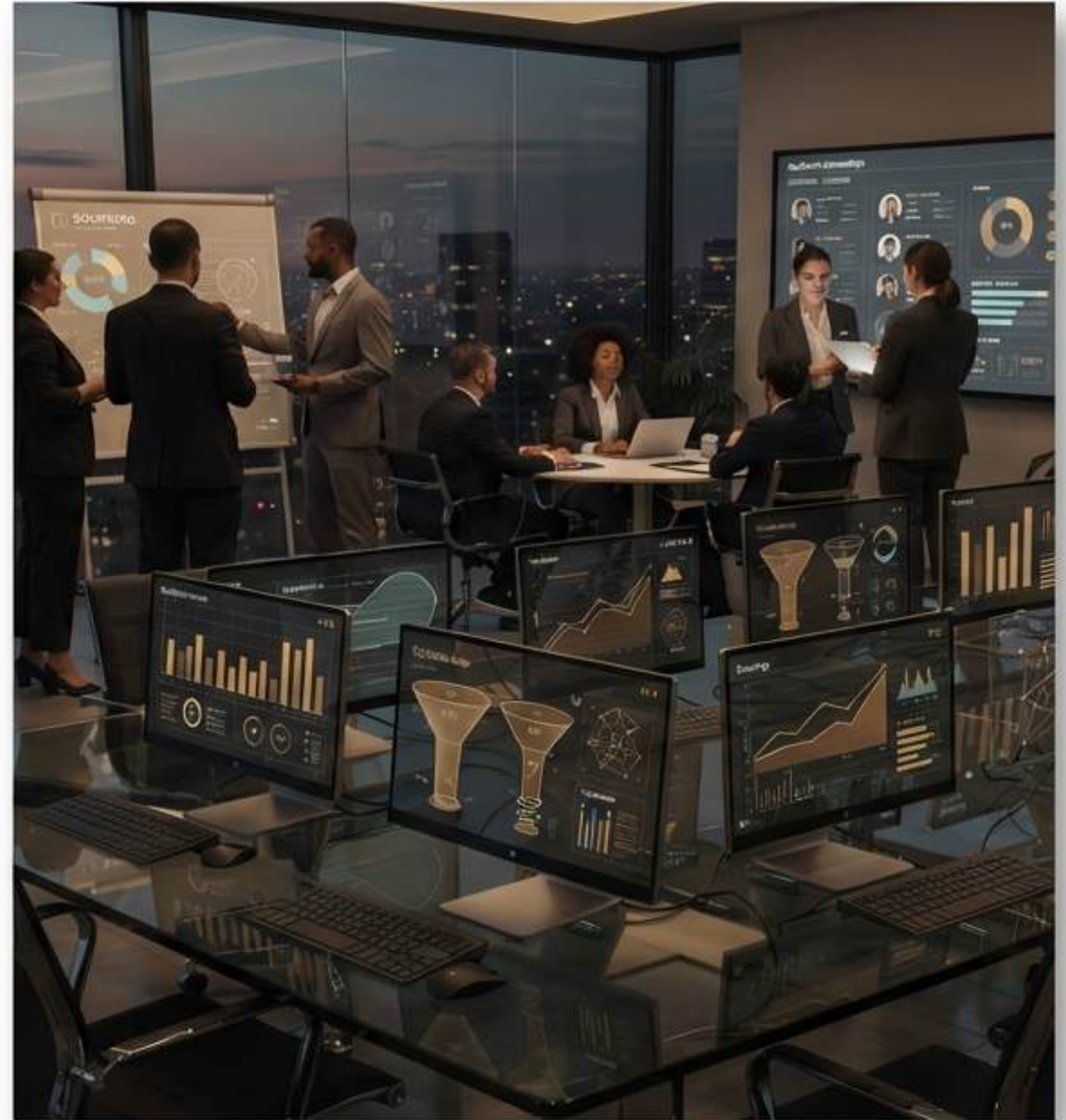
Flexibility

Option to convert individuals or
entire teams to full-time roles.

Recruitment Process Outsourcing (RPO)

“Hiring as a strategic program—not a transaction.”

- ✓ **Flexible Models:** Enterprise, Project-Based, and Hybrid RPO configurations.
- ✓ **Intelligence & Reporting:** Market intelligence and advanced reporting to drive decisions.
- ✓ **Improved Outcomes:** Better time-to-productivity and retention rates.
- ✓ **Cost Efficiency:** Achieved through programmatic hiring.



The itmcAgency Advantage



Talent-First DNA

Built on deep tech expertise combined with modern talent support execution.



Global by Design

Focused delivery across the globe.



Care as a Strategy

A consultant, remote-first culture supported by industry-leading tech.



Proven Perspectives

25+ years of distribution expertise and partnering on strategic workforce/tech transformation.

Comprehensive Service Menu



Managed Sales Services

Customized sales, marketing, and lead generation solutions for B2B.



Digital Marketing

Full-cycle marketing including website design, SEO, CRM, and social messaging.



Staffing & Placement

Specialized recruiters for high-performance sales and marketing skillsets.



Automation & AI

Innovative solutions enhancing operational efficiency and productivity.



Leadership & Experts

The team behind the transformation.

Ceillia - Vice President,
Talent Services

Steve - Senior Director,
Talent Solutions

Lauren - Senior Director,
Talent Solutions

Bob - Custom Teams
Solutions Leader

Sally - Custom Teams
Delivery Leader

Ted - Director,
Specialized Services

Matt Gonsalves - Vice
President, Service
Delivery

Ready to Create Alongside You.

Whether you're building a sales initiative, transforming talent, modernizing technology, or scaling operations, itmcAgency is ready.

Contact Us to Get Started

Location: Austin, TX

Website: [Insights](#) | [Careers](#)

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